

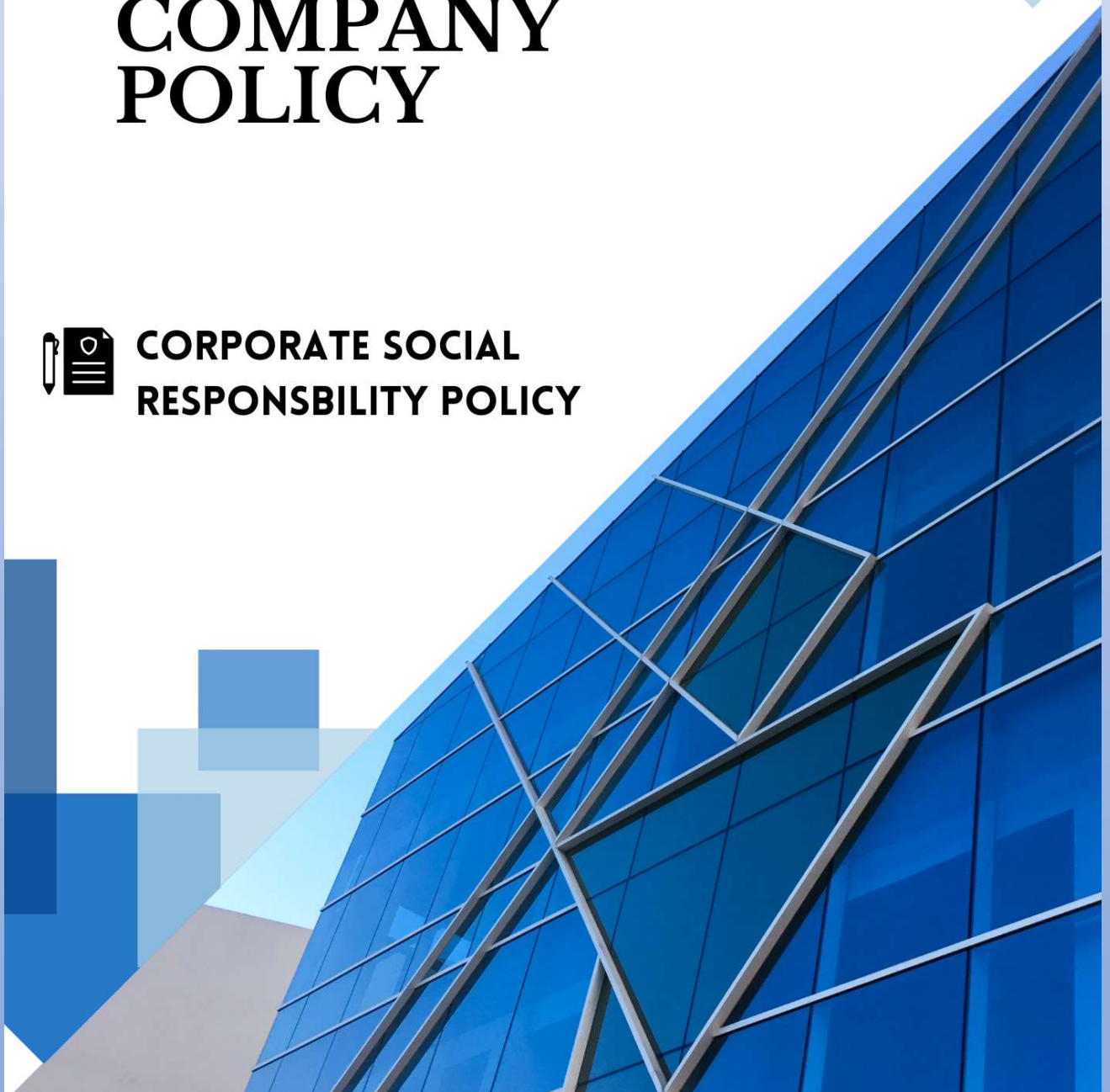


**PARRISH PHARMACEUTICAL**

# **COMPANY POLICY**



**CORPORATE SOCIAL  
RESPONSIBILITY POLICY**



## **Title: Corporate Social Responsibility Policy**

---

### ***PARRISH PHARMACEUTICAL PVT. LTD.***

***Plot No-50, Sector-8A, SIDCUL, Haridwar, Uttarakhand, 249403***

---

**Introduction:** Corporate Social Responsibility (CSR) is a fundamental aspect of the modern business landscape, with companies embracing their roles as responsible corporate citizens. In the pharmaceutical industry, CSR takes on a unique significance. Pharma companies play a crucial role in improving global health, and as a result, their commitment to CSR has a far-reaching impact on society. This document outlines the Corporate Social Responsibility Policy for a pharmaceutical company, highlighting its commitment to social and environmental responsibility.

#### **1. Vision and Mission:**

- ❖ **Vision:** Our vision is to improve global health and well-being by delivering innovative, safe, and accessible pharmaceutical solutions. We aspire to be a leading example of corporate social responsibility within the pharmaceutical industry.
- ❖ **Mission:** Our mission is to integrate ethical, environmental, and social considerations into every aspect of our business, thereby creating a positive impact on society, our stakeholders, and the environment.

#### **2. Pillars of Corporate Social Responsibility:**

- ❖ **Ethical Pharmaceutical Practices:** We are committed to ensuring that our products are safe, effective, and of the highest quality. We adhere to the highest ethical standards in research, development, manufacturing, and distribution. We actively work to combat unethical practices such as counterfeiting and ensure the accessibility of our medicines to those in need.
- ❖ **Accessible Healthcare:** We aim to improve global healthcare access. We strive to make our medicines affordable and available to underserved communities, and we collaborate with various organizations to provide healthcare support in impoverished areas.

- ❖ Environmental Sustainability: We are dedicated to minimizing our environmental footprint. We embrace sustainable manufacturing processes, energy-efficient facilities, waste reduction, and responsible sourcing of raw materials. We actively participate in initiatives aimed at protecting the environment and conserving natural resources.
- ❖ Employee Well-being and Development: Our employees are our most valuable assets. We are committed to providing a safe and inclusive work environment, promoting diversity, and investing in the professional development and well-being of our workforce.
- ❖ Community Engagement: We actively engage with communities near our operations to address their unique needs. Our goal is to be a responsible neighbour and contribute to the well-being and development of the areas in which we operate.

### 3. **Governance and Implementation:**

- ❖ CSR Governance: We have established a CSR committee consisting of senior executives responsible for overseeing CSR initiatives. The committee ensures compliance with this policy and assesses the effectiveness of our CSR efforts.
- ❖ Transparency and Reporting: We maintain transparency by reporting our CSR efforts annually. Our reports include details on our progress, challenges, and future initiatives in alignment with internationally recognized standards.
- ❖ Collaboration and Partnerships: We collaborate with non-profit organizations, governmental agencies, and other stakeholders to maximize the impact of our CSR initiatives. We seek partnerships that enable us to address global health issues collectively.
- ❖ Continuous Improvement: We are dedicated to the continuous improvement of our CSR initiatives through regular assessments, feedback from stakeholders, and ongoing research into emerging best practices.

**Conclusion:** This Corporate Social Responsibility Policy underscores our commitment to unique responsibility of pharmaceutical companies in global health and strive to fulfil that role with integrity and dedication. By adhering to these principles, we hope to contribute to a healthier, more sustainable, and equitable world for all. This policy will be reviewed and updated periodically to ensure its relevance and effectiveness in addressing the evolving needs of society and the environment.